

Johanna Weststar, BArtsSci & Psych (Hons), MIR, PhD

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DEGREES AWARDED

- 2007 PhD, Centre for Industrial Relations and Human Resources (CIRHR),
 University of Toronto
 Thesis Title: Studies in Learning and Work: Job Control, Participation in
 Learning and Underemployment
 Supervisor: Dr. Morley Gunderson
- 2003 Master of Industrial Relations, Queen's University
 Thesis Title: Paid Education Leave: The Role of Union Education in Union
 Renewal
 Supervisor: Dr. Pradeep Kumar
- 2001 Bachelor of Arts & Science and Psychology (Combined Honours),
 McMaster University
 Thesis Title: Improving Reading Fluency: The Effects of Single Word
 Training on Reading in Context
 Supervisor: Dr. Betty-Ann Levy

ACADEMIC POSITIONS

- July 2012 – Present Assistant Professor
 DAN Program of Management and Organizational Studies, Faculty of
 Social Science, University of Western Ontario, London, ON
- January 2008 – June 2012 Assistant Professor
 Management Department, Sobey School of Business, Saint Mary's
 University, Halifax, NS
- September 2006 - July 2007 Sessional Lecturer
 Labour Studies Programme, McMaster University, Hamilton, ON
- January 2006 - May 2007 Course Instructor
 Department of Economics, University of Toronto at Mississauga,
 Mississauga, ON

TEACHING EXPERIENCE

Training & Development (3 rd year)	University of Western Ontario
Industrial Relations & Labour Studies (3 rd year)	University of Western Ontario
Industrial Relations (3 rd year)	Saint Mary's University
Training & Development (4 th year)	Saint Mary's University
The Logic of Collective Action (PhD)	Saint Mary's University (co-taught)
The Nature of Management Research (PhD)	Saint Mary's University
Voices of Work, Resistance & Change (1 st year)	McMaster University
Human Resources (2 nd year)	U of T at Mississauga

SCHOLARSHIP**Research Grants and Contracts Awarded¹**

	2012	Faculty of Social Science (Western University) New Faculty Grant	\$10,000
R	2012	SSHRC Research Grant: "Representation, Citizenship at Work and Coping with Risk in the Video Game Industry" Co-investigator with Marie-Josée Legault (UQAM)	Recommended for waiting list \$250,000/ 3 years
R	2010	Faculty of Graduate Studies Research Grant (Saint Mary's University): "Underemployment among Women"	\$500
R	2010	SSHRC Standard Research Grant: "Labour's Voice in Pension Governance" Co-investigator with Anil Verma (University of Toronto)	\$80,600 over 3 years
R	2008	Faculty of Graduate Studies and Research New Faculty Grant (Saint Mary's University): "The Role of Labour Relations Officers in Labour Climate"	\$5,000
	2007	Noah Meltz Student Research Fund (University of Toronto)	\$400
R	2006	School of Graduate Studies Travel Grant (University of Toronto)	\$9,000
R	2005-07	SSHRC Doctoral Fellowship	\$40,000

Awards and Other Honours Received

2012	Dancap Private Equity Faculty Fellowship , DAN Management and Organizational Studies, Western University (\$3,000)
2009	Best PhD Dissertation in Human Resource Management , International Alliance of Human Resource Research (\$4,000)
2008	Honourable Mention , Social Responsibility Section, Administrative Sciences Association of Canada (\$500)

¹ Grant proposals that were peer-reviewed or underwent a competitive selection process are denoted by R

2004 & 2005	Ontario Graduate Scholarship (\$15,000/year; 2005 declined)
2002	R. S. McLaughlin Fellowship , Queen's University (\$10,000)
1997 & 1998	Alvin I. Ogilvie Scholarship , McMaster University (2,000/year)
1997	Canada Post Scholarship (\$2,000)

Peer-reviewed Journal Articles

1. Sayce, S., Weststar, J. & Verma, A. (forthcoming). "The recruitment and selection of pension trustees: A model of integration?" *Human Resource Management Journal*.
2. Weststar, J. (2012). "Negotiating in silence: Experiences with parental leave in academia". *Relations Industrielles/Industrial Relations* 73(3), 345-367.
3. Verma, A. & Weststar, J. (2011). Token presence or substantive participation? A study of labor trustees on pension boards. *Journal of Labor Research*, 32(1), 39-60.
4. Weststar, J. (2009). Worker control as a facilitator in the match between education and jobs. *British Journal of Industrial Relations*, 47(4), 723-740.
5. Weststar, J. (2009). Worker control and workplace learning: Expansion of the Job Demand-Control Model. *Industrial Relations Journal of Economy and Society*, 48(3), 533-548.
6. Weststar, J. & Verma, A. (2007). What makes for effective labor representation on pension boards? *Labor Studies Journal*, 32(4), 382-410l.
7. Weststar, J. (2007). Give me the room to learn: The relationship between job control and workplace learning. *Just Labour: A Canadian Journal of Work and Society*, 11(Fall).

Peer-reviewed Book Chapters

8. Weststar, J. (forthcoming, 2013). "Fun Workplaces". Entry in the Sage Sociology of Work Encyclopedia.
9. Weststar, J. (forthcoming, 2013). "Computer Programmers". Entry in the Sage Sociology of Work Encyclopedia.
10. Weststar, J. (2011). "A review of women's experiences of three dimensions of underemployment". In D. Feldman & D. Maynard (Eds.). *Underemployment: Psychological, Economic and Social Challenges*. New York, NY: Springer Publishing. Chapter Five.
11. Weststar, J. (2009). "Staying current in information technology: The role of schooling, formal courses and informal learning" in D. Livingstone (Ed.) *Education and jobs: Exploring the gaps* (pp. 185-210). Toronto, ON: University of Toronto Press.

12. Weststar, J. (2009). "All workplace learning is not the same: Effects of job control on learning activities". In J.-N. Grenier, R. Hebdon and J. Rose (Eds.). *Yesterday, Today and Tomorrow in Industrial Relations. Selected Papers from the XLIIIrd/XLIVth Annual CIRA Conferences* (pp. 136-157). Concord, ON: Captus University Publications.
13. Weststar, J. and Verma, A. (2008). "Just having it is not enough: Labour's voice on pension boards". In J. Quarter, I. Carmichael, and S. Ryan (Eds.). *Pensions at Work: Socially Responsible Investment of Union-Based Pension Funds* (pp. 42-69). Toronto, ON: University of Toronto Press.
14. Weststar, J. (2005). Union education, union leadership and union renewal: The role of PEL. In P. Kumar and C. Schenk (Eds.). *Paths to union renewal: The Canadian experience* (pp. 307-322). Peterborough, ON: Broadview Press.

Conference Papers/Presentations

Refereed.

1. Weststar, J. (October, 2012). Labour's voice in pension capital roundtable. At CRIMT International Conference – Union Futures: Innovations, Transformations, Strategies. Montreal, QC.
2. Coles, A., Weststar, J. & Legault, M-J. (October, 2012). Women's experiences in the screen-based industries: Examining the pipeline. Presented at CRIMT International Conference – Union Futures: Innovations, Transformations, Strategies. Montreal, QC.
3. Weststar, J. & Legault, M-J. (July, 2012). "Facts and discussion about hours of work in the videogame industry". *Conference Proceedings from Videogame Cultures and the Future of Interactive Entertainment*, 4th Global Conference, Oxford, UK.
4. Weigand, H. & Weststar, J. (September, 2011). Building self-efficacy in underserved youth through learning goal Development. Paper presented at the Atlantic Schools of Business Conference, Charlottetown, PEI.
5. Weststar, J. (June, 2009). Workplace level solutions to underemployment: A look at job control. In J. Weststar (Chair), *Utilizing knowledge in the new economy: A focus on underemployment*. Symposium paper presented at the Administrative Sciences Association of Canada (ASAC) Conference, Niagara Falls, ON.
6. Verma, A. & Weststar, J. (May, 2008). "Are labour trustees marginalized on pension boards?" *Conference Proceedings*, Administrative Sciences Association of Canada, Halifax, NS.

Refereed by Program Committee.

7. Weststar, J. and Legault, M-J. (July, 2012). *International Game Developers Association 2009 Quality of Life Survey: Salient Facts*. Presented at Video Game Cultures and the Future of Interactive Entertainment, 4th Global Conference of Inter-disciplinary.net. Oxford, UK.

8. Weststar, J., Peticca-Harris, A., & McKenna, S. (May, 2012). *Blogs and tweets as sources of resistance in the videogame industry*. Paper presented at the Canadian Industrial Relations Association (CIRA) Annual Meeting. University of Calgary, AB.
 9. Weststar, J. (June, 2011). *Negotiating away their rights: Faculty experiences with parental leave arrangements*. Paper presented at the Canadian Industrial Relations Association (CIRA) Annual Meeting. University of New Brunswick, Fredericton, NB.
 10. Weststar, J. (October, 2010). *Desires, obligations and rights: A cautionary tale about parental leaves in academia*. Paper presented at Challenges of Work and Workers in the Knowledge Economy, Saint Mary's University, Halifax, NS.
 11. Legault, M.-J. & Weststar, J. (October, 2010). *Is the notion of 'representation' relevant in the regulation game of video game developers?* Paper presented at Challenges of Work and Workers in the Knowledge Economy, Saint Mary's University, Halifax, NS.
 12. Weststar, J. (May, 2009). *Do occupational communities foster xenophobia among video game developers?* Paper presented at the Canadian Industrial Relations Association (CIRA) Annual Meeting, Université du Québec en Outaouais, Gatineau, QC.
 13. Weststar, J. (May, 2009). *What is Happening to OUR Work? Take Some Time to Think About your Job in Academia*. Poster presented at the Canadian Industrial Relations Association (CIRA) Annual Meeting, Université du Québec en Outaouais, Gatineau, QC.
 14. Weststar, J. (June, 2008). *Quality of life and human resource issues in the video game industry*. Paper presented at the Canadian Industrial Relations Association (CIRA) Annual Meeting, University of British Columbia, Vancouver, BC.
 15. Weststar, J. (June, 2007). *Underemployment in information technology*. Paper presented at the Canadian Industrial Relations Association (CIRA) Annual Meeting, Montreal, QC.
 16. Weststar, J. (June, 2006). *All workplace learning is not the same: The effect of job control on learning activity*. Paper presented at Canadian Industrial Relations Association (CIRA) Annual Meeting, York University, Toronto, ON.
 17. Weststar, J. (June, 2005). *Effective labour representation on pension boards*. Paper presented at the Canadian Industrial Relations Association (CIRA) Annual Meeting, University of Western Ontario, London, ON.
- Invited².**
18. Weststar, J. (November, 2012) *Important Questions about Pension Board Trusteeship: Thoughts from the Field*. At *The Future of Pension Sustainability in Canada*, Centre for Labour Management Relations, Ryerson University Toronto, ON.
 19. (R) Weststar, J. (October, 2012). *Discussant*. *Work and Workers in the Creative Economy II: Cultural Labour and Social Citizenship: Problems, Policies and Prospects*. At CRIMT International Conference – Union Futures: Innovations, Transformations, Strategies. Montreal, QC.

² Invited presentations that were also refereed are denoted by (R)

20. (R) Weststar, J. (January, 2012). Occupational community: Opportunity or threat to collective action among video game developers? In D. Marschall (Chair). *Employment Relations and Alternative Organizing Strategies for Workers in High-Tech Occupations*. Symposium paper to be presented at the Labor and Employment Relations Association (LERA), Chicago, IL.
21. (R) Weststar, J. (June, 2010). Occupational community as a barrier to traditional forms of representation: A study of video game developers. In L. Haiven (Chair), *Cultural labour and its collective interest representation*. Symposium paper presented at the Canadian Industrial Relations Association Annual Meeting (CIRA), Université Laval, Québec City, QC.
22. Weststar, J. & Verma, A. (May, 2007). *Trustee effectiveness: The need for strategic choices*. Paper presented at Capital Matters: Managing Labor's Capital, Harvard Law School, Boston, MA.
23. Weststar, J. & Verma, A. (October, 2006). *Union strategies toward pension fund representation*. Paper presented at Pensions at Work Conference, Ontario Institute for Studies in Education/University of Toronto, Toronto, ON.
24. Weststar, J. (June, 2006). *Education and job requirement matching in the information technology sector*. Paper Presented at the Work and Lifelong Learning Conference, Ontario Institute for Studies in Education/University of Toronto, Toronto, ON.
25. (R) Weststar, J. (June, 2006). *The role of formal schooling, formal courses and informal learning in staying current in information technology*. In D.W. Livingstone (Chair). Symposium paper at the Canadian Industrial Relations Association (CIRA) Annual Meeting. York University, Toronto, ON.
26. Weststar, J. & Verma, A. (October, 2005). *Labour's voice in labour's capital: Preliminary results from a survey of labour representatives on pension boards*. Paper presented at Pensions at Work Conference, Ontario Institute for Studies in Education/University of Toronto, Toronto, ON.
27. Weststar, J. (November, 2004). *Union education, leadership and renewal: Evidence from Paid Education Leave*. Paper presented CRIMT International Colloquium on Union Renewal, Montreal, QC.
28. Weststar, J. (November, 2004). *The successes and challenges of Paid Education Leave*. Canadian Auto Workers Union National Executive Meeting, Port Elgin, ON.
29. Weststar, J. & Verma, A. (October, 2004) *The role of labour representation on pension funds*. Paper presented at Pensions at Work Conference, Winnipeg, MB.

Non-refereed.

30. Weststar, J. (January, 2009). *Reviewing the changes to academic work*. Presented at Department of Management Colloquium, Saint Mary's University, Halifax, NS.
31. Weststar, J. (February, 2008). *Are labour trustees marginalized on pension boards?* Presented at Department of Management Colloquium, Saint Mary's University, Halifax, NS.

32. Weststar, J. (October, 2006). *Give me the room to learn: The relationship between job control and work-related learning*. Paper presented at New Voices in Labour Studies, Trent University, Peterborough, ON.

Other Publications

Unrefereed Research Papers.

1. Weststar, J., Melenchuk, M. & Nowak, E. (2009). How labor relations officers impact labor climate. Abstract in *Proceedings of the 61th Annual Meeting*. Labor and Employment Relations Association (LERA), January 5-7, San Francisco, CA.
2. Weststar, J. (2007). Too much of a good thing? Applying education on-the-job in information Technology. Abstract in *Proceedings of the 59th Annual Meeting*. Labor and Employment Relations Association (LERA), January 5-7, Chicago, IL.

Popular Articles or Other Items.

3. Legault, M. J. & Weststar, J. (forthcoming, Dec. 2012). "Results from the 2009 Quality of Life Survey." International Game Developers Association. www.igda.org
4. Legault, M. J. & Weststar, J. (forthcoming, Dec. 2012). Are video game developers standing up for their rights? *Gamasutra*.
5. Weststar, J. (2011). "SMUFU Equity Committee: Calling all Interested Members!" *Saint Mary's University Faculty Union News*, 17(2), 3-4. Available at: www.smufu.org.
6. Weststar, J. (2011). "The Importance of Rank and Step: Departments Need to Get it Right." *Saint Mary's University Faculty Union News*, 17(2), 4-5. Available at: www.smufu.org.
7. Weststar, J. (2011). "Pink Larkin Labour Law Development Day" *Saint Mary's University Faculty Union News*, 17(2), 5-6. Available at: www.smufu.org.
8. Weststar, J. (2011). "Departmental Liaisons" *Saint Mary's University Faculty Union News*, 17(2), 7. Available at: www.smufu.org.
9. Weststar, J. (2011). Book review of *Intern Nation* by Ross Perlin. *CAUT Bulletin*, 58(9), November.
10. Weststar, J. & Crocker, D. (2010). "SMUFU Guidelines for Pregnancy and Parental Leaves". Available at: www.smufu.org.
11. Weststar, J. & Crocker, D. (2010). "Clarifying Pregnancy and Parental Leave Arrangements". *Saint Mary's University Faculty Union News*, 16(1), 6. Available at: www.smufu.org.
12. Weststar, J. (2010). "Renewal, Promotion and Tenure Workshop". *Saint Mary's University Faculty Union News*, 16(1), 5. Available at: www.smufu.org.
13. Weststar, J. (2010). "SMUFU Outreach Committee". *Saint Mary's University Faculty Union News*, 15(1), 6. Available at: www.smufu.org.

14. Weststar, J. (2010). "Promotion Criteria ≠ Tenure Criteria". *Saint Mary's University Faculty Union News*, 15(1), 5-6. Available at: www.smufu.org.
15. Weststar, J. (2009). "Bringing Environmental Sustainability to the Management Classroom." *Social Issues in Management Division of the Academy of Management Newsletter*. Academy of Management Online, Autumn, 2009. Available at: <http://sim.aomonline.org/SIMnewsletter-Fall2009.pdf>.
16. Weststar, J. (2008). "Mobilizing in an Era of Restructuring: A Report from the CAUT Women's Conference". *Saint Mary's University Faculty Union News*, 14(1), 1-4. Available at: www.smufu.org.
17. Jones, E. & Weststar, J. (2006). 24 hour party people: A journey to the land of the midnight sun. *UKULA Travel*. <http://ukula.com/TorontoArticle.aspx?SectionID=5&ObjectID=2063>.

Research and Other Scholarly Work in Progress

Submitted.

- Weststar, J. "Understanding Video Game Developers as an Occupational Community". Submitted to *Work, Employment and Society*.
- Legault, M. J. & Weststar, J. "Is the notion of 'representation' relevant for the regulation game of video game developers?" Submitted May, 2011 to *Relations Industrielles/Industrial Relations* as part of a special issue from the Challenges of Work and Workers Conference, Saint Mary's University, Halifax, October, 2010.

Working Papers.

- Weststar, J. "Mobilizing an occupational community in the videogame industry." In preparation for *Industrial and Labor Relations Review*.
- Weststar, J., Peticca-Harris, A., & McKenna, S. "A polyphonic approach into the 'dark side' of making videogames". In preparation for *Organization*.
- Weststar, J, and Legault, M-J. "Women's experiences with the video game industry"
- Coles, A., Legault, M-J, & Weststar, J. "Women in the screen-based industries: A Review"

Courses, Workshops or Seminars Completed

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| November-December, 2012 | Faculty Professional Development Series for Community Service Learning , Student Success Centre, Western University |
| August 24, 2012 | Fall Perspectives on Teaching Conference
Teaching Support Centre, Western University |
| November 25-27, 2011 | CAUT Council
Canadian Association of University Teachers, Ottawa, ON |

- August 29, 2011 **The Slow Professor**
Centre for Academic and Instructional Development (CAID) Workshop, Saint Mary's University
- May 5-8, 2011 **CAUT Council**
Canadian Association of University Teachers, Ottawa, ON
- February 12, 2010 **Renewal, Promotion and Tenure Workshop**
SMUFU, Saint Mary's University
- May 4, 2009 **Learning Outcomes Workshop**
Sobey School of Business, Saint Mary's University
- April 29-30, 2009 **Conference on Teaching and Learning: Fostering Student Engagement**
Dalhousie University
- April 28, 2009 **Enhancing the Student Experience: Atlantic Canadian Symposium on the National Survey of Student Engagement**
Saint Mary's University
- April 3, 2009 **Student Success and The National Survey of Student Engagement**
CAID Workshop, Saint Mary's University
- December, 2008 **Blackboard Course Management System Training**
CAT Workshop
- November, 2008 **Getting Practical about Critical Thinking Workshop**
Shelagh Crooks, Saint Mary's University
- October 16-18, 2008 **CAUT Women's Conference: Mobilizing in an Era of Restructuring**
Canadian Association of University Teachers, Ottawa, ON
- Sept.-Dec., 2008 **Writing across the Curriculum (WAC) Programme**
Writing Centre, Saint Mary's University
- August 27, 2008 **Rules of Engagement: Whose Rules? Who's Engaged!**
CAID Workshop, Saint Mary's University
- August 26, 2008 **New Faculty Orientation**
CAID Workshop, Saint Mary's University
- November 2006 **"Teaching and Learning Through Community-Based Service" Seminar**
Office of Teaching Advancement, University of Toronto
- Sept. – Dec. 2006 **THE500H: Teaching in Higher Education**
Woodsworth College, University of Toronto
- March 2006 **"Creating Good Exams" Workshop**
Office of Teaching Advancement, University of Toronto

- Sept. 2005 – Apr. 2006 **Teaching Assistant Training Programme (TATP) Certificate**
TATP, University of Toronto
- Attended five teaching workshops
 - “Are We Having Fun Yet? Teaching to Different Learning Styles”
 - “Preparing the Teaching Dossier”
 - “Ask the Audience: Using In-Class Questions to Increase Student Engagement”
 - “Responding to Written Work”
 - “Evaluating Class Participation”
- November 2005 **“HTML Authoring Series”**
Resource Centre for Academic Technology, University of Toronto
- Three half-day workshops with the goal of creating course websites

SERVICE

To the Department/Faculty/Faculty Union/University

- November 11, 2012 **Judge**, DAN Management and Organizational Studies student case competition finals, Western University
- March, 2012 **Panelist**, CAID New Faculty Workshop on Annual Reports and Teaching Dossiers, Saint Mary’s University
- April 2011-12 **Vice-President**, Saint Mary’s University Faculty Union
- April 2011-12 **Chair**, Departmental Liaisons Committee, Saint Mary’s University Faculty Union
- April 2011-12 **Chair**, Outreach Committee, Saint Mary’s University Faculty Union
- April 2011-12 **Founding Member**, Equity Committee, Saint Mary’s University Faculty Union
- July 2011-Present **Supervisor**, Masters Research Project, MBA Program, Sobey School of Business, Saint Mary’s University
- Christopher Hurry - “Coworking: A Case Study of The HUB-Halifax”
- July, 2011 **Selection Committee**, Limited Term Appointment (Intro to Business), Management Department, Sobey School of Business, Saint Mary’s University
- January, 2011 **Panelist**, CAID New Faculty Workshop on Annual Reports and Teaching Dossiers, Saint Mary’s University
- April 2010-Present **Departmental Liaison**, Management Department, Saint Mary’s University Faculty Union
- January 2010 – Present **Supervisor**, Directed Study, PhD Program, Sobey School of Business, Saint Mary’s University
- Heidi Weigand - “Training and learning motivation among at-risk youth”

- September 2009 – December 2010 **Thesis Supervisory Committee**, PhD Program Sobey School of Business, Saint Mary's University
- Shelagh Campbell - "Continental drift in the legal profession: The struggle for collective bargaining by crown prosecutors in Nova Scotia"
- September 2009 – April 2010 **Supervisor**, Masters Research Project, MBA Program, Sobey School of Business, Saint Mary's University
- Tracy Gaudet - "Change management: Vision in action"
- May 2009 – April 2010 **Chair**, Outreach Committee, Saint Mary's University Faculty Union
- April 2009 – 2010 **Member at Large**, Saint Mary's University Faculty Union
- March- May 2009 **Selection Committee**, Tenure-Track Appointment (HR), Management Department, Sobey School of Business, Saint Mary's University
- March 2009 **Acting Director**, PhD Program, Sobey School of Business, Saint Mary's University
- February-April 2009 **Selection Committee**, Limited Term Appointment (OB), Management Department, Sobey School of Business, Saint Mary's University
- January – September, 2009 **Supervisor**, Masters Research Project, MBA Program, Sobey School of Business, Saint Mary's University
- Tina Munroe - "Attendance management among teachers"
- June 2008 **Acting Chair**, Management Department, Sobey School of Business, Saint Mary's University
- January, 2008 – January, 2009 **Supervisor**, Masters Research Project, MBA Program, Sobey School of Business, Saint Mary's University
- Michael Melenchuk and Erik Nowak - "Impacting labour climate: How labour relations officers impact labour climate in the workplace"
- January, 2008 – October, 2008 **Supervisor**, Directed Study, MBA Program, Sobey School of Business, Saint Mary's University
- Mia Johnson - "A study and literature review of grievances"

To the Profession

- November, 2012 **Reviewer**, African Journal of Business Management
- October 25-27, 2012 **Session Organizer and Chair**, International CRIMT Conference: Union Futures, Labour's Voice in Pension Capital II
- October 19, 2012 **Panel Moderator**, Conference on Precarious Work in the Cultural Sector, Labour and Management Centre, Ryerson University
- July, 2012 **Reviewer**, Qualitative Research in Organizations and Management
- June, 2011-2012 **Program Committee**, 49th Canadian Industrial Relations Association Annual Meeting and Conference – University of Calgary, May 28-30, 2012.

- June, 2010-2011 **Program Committee**, 48th Canadian Industrial Relations Association Annual Meeting and Conference – University of New Brunswick, June 2-4, 2011.
- October, 2010 **Reviewer**, International Journal of Applied Psychology
- October, 2009-2010 **Organizing Committee**, “Challenges of Work and Workers in the Knowledge Economy” Conference – Saint Mary’s University, October 29-31, 2010
- November, 2009 **Reviewer**, Industrial Relations in Canada, Second Canadian Edition by Fiona McQuarrie for John Wiley and Sons Inc.
- May, 2009, June 2010 & 2011 **Session Chair**, Canadian Industrial Relations Association (CIRA) Annual Meetings: Gatineau, PC; Quebec City, PC; Fredericton, NB.
- June, 2009 **Session Chair**, Human Resources Division. Administrative Sciences Association of Canada Annual Meeting, Niagara Falls, ON.
- May, 2009 & 2010 **Reviewer**, OMAFRA/U of Guelph Agricultural and Rural Policy Research Theme
- February, 2009 & 2010 **Reviewer**, Administrative Sciences Association of Canada Annual Meeting – HR Division
- February, 2009 **Reviewer**, Academy of Management Annual Meeting – HR, OCIS and SIM Divisions
- October, 2008 **Reviewer**, Journal of Higher Education
- April-May, 2008 **Item Writer**, National Knowledge Exam, Certified Human Resource Professional (CHRP)

To the Community

- Oct.-Nov., 2012 **Parent Volunteer**, London 3rd Sparks Unit
- Sept. 2010-Present **Organizing Committee**, Arts and Science Programme 30th Anniversary Reunion, McMaster University, Hamilton, ON
- Sept. 2009-Present **Mentor**, Centre for Industrial Relations and Human Resources Mentorship Program, University of Toronto, Toronto, ON

Media/Public Appearances

- June 14, 2011 Global Maritimes Evening News
Air Canada Customer Service Agents Dispute
- February 6, 2012 CBC Radio – Syndicated Morning Shows - Blair Sanderson
Call Centers

- February 15, 2012 “In-Studio with Steve Murphy” – CTV Atlantic News at Six
Halifax Metro Transit Strike
- February 15, 2012 CBC News Halifax at 5:30
Halifax Metro Transit Strike
- February 24, 2012 Global Maritimes Evening News
Halifax Metro Transit Strike
- February 29, 2012 News 95.7 Radio
Labour Disputes
- February 29, 2012 CBC Radio Maritime Noon with Norma Lee MacLeod
Metro Transit Strike
- March 5, 2012 ATV/CTV Atlantic News
Metro Transit Strike
- March 5, 2012 “In-Studio with Steve Murphy” – CTV Atlantic News at Six
Halifax Metro Transit Strike
- March 5, 2012 Public Forum on Labour-Management Disputes
Saint Mary’s University, Halifax, NS
- March 19, 2012 ATV/CTV Atlantic News
Air Canada Labour Disputes
- March 20, 2012 CBC Radio Information Morning (Atlantic)
Air Canada Labour Disputes

Academic Associations

Canadian Industrial Relations Association, Member
Labor and Employment Relations Association, Member
Academy of Management, Member
International Labour and Employment Relations Association, Member
Administrative Sciences Association of Canada, Member